



SUPPLIER SURVEY

Company Name:

Address:

VAT Number:

Foundation Year:

Section One – Human Rights

1. Which of the following matters related to working conditions and Human Rights does the Company adopt a Policy for?

a. Please select the desired answer(s) with a cross:

- Child labor and Young Workers
- Salaries and benefits
- Working Hours
- Forced and Compulsory labor and human trafficking
- Association freedom and collective bargaining
- Health and Safety
- Harassment
- Discrimination

2. Does the Company use one or more of the following channels to communicate its policy to employees?

a. Please select the desired answer(s) with a cross:

- Intranet
- Meetings
- Depliant
- Others, please specify:

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3. Does the Company have a certified social management system?

- Yes
- No

4. If Yes, please indicate how certification was achieved:

a. Please select the desired answer(s) with a cross:

- Internal Audit
- Social Assestments
- Third Party Audit

5. Does the Company respect the United Nations Universal Declaration of Human Rights, the fundamental conventions of the International Labor Organization (OIL) and the ten Principles of the United Nations Global Compact?

- Yes
- No

6. Does the Company respect the universal rights of the individuals, such as freedom of thought, opinion, expression, religion, in addition to protection against any discrimination based on race, age, nationality, gender, sexual orientation or other?

- Yes
- No

7. Do the weekly working hours carried out by the employees of the Company fall within the terms provided by the legislation in force?

- Yes
- No

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Section Two- Health & Safety

- 8 Has The Company a workplace health and safety manual and/or procedure?
- Yes
 - No
9. If yes, are the documents written in a language understandable to all employees?
- Yes
 - No
10. Is there a risk assessment document?
- Yes
 - No
11. Has a safety prevention and protection manager been appointed and has his name been sent to all the competent bodies if required?
- Yes
 - No
12. Have training and information courses been carried out for workers on safety in matters of hygiene and health in the workplace?
- Yes
 - No
13. Are workers provided with suitable means of protection if their use is required by law?
- Yes
 - No



14. Are there plant authorizations and declarations of conformity in your Company? Is there a schedule to keep deadlines for periodic checks under control (ground systems, bridge cranes, forklifts, etc.)?

- Yes
- No

15. Are emergency plans practiced and known within your organization? Do you perform the planned drills (e.g., evacuation annually)?

- Yes
- No

Section Three– Environmental Policy

16. Does the Company have a person in charge of managing environmental sustainability on its staff?

- Yes
- No

17. Does the Company publish a report on CSR /Sustainability?

- Yes
- No

18. Are training sessions organized to improve understanding of CSR/ Sustainability?

- Yes
- No

19. Is there in the Company a formal environmental policy, which includes a commitment to regulatory compliance, continuous measurement and continuous improvement in environmental performance?

- Yes
- No



20. Are the following areas and processes covered by these working procedures?

- Energy consumption and greenhouse gas emissions
- Water quality and consumption
- Air quality
- Management of natural resources and waste reduction
- Responsible management of chemicals
- Other areas (please specify)

21. Does the Company minimize the negative environmental impact on land, water, biodiversity and air?

- Yes
- No

22. Does the Company manage all waste generated by products/activities, including the treatment of hazardous waste in accordance with the laws and manufacturer's instructions?

- Yes
- No

23. Has the Company identified all the sources of noise pollution, respecting the limits and provisions set forth for its area?

- Yes
- No

All the provided info and answers will be stored into General-Oxo archive and will be treated according to our Privacy and personal data Policy.

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